

Clearview Home Board of Directors
Annual Report 2024
Karen Meyer Hermann, President

Good afternoon. On behalf of the Clearview Home Board of Directors, a warm welcome! We are so pleased that you are with us today.

My name is Karen Meyer Hermann, currently President of the Clearview Home Board of Directors. The other members of the Board are Penny Roeher, Treasurer, Barb Zaroni, Secretary, Marilyn Armbruster, C.S., and Mary Townsager.

I'd like to share a little of where we've been and where we are. I'm serving again on the Clearview Board, after several years off, following 9 years serving on the Board. At that time the Board was praying to see our way forward to build a new Clearview nursing facility as the current structure needed many repairs! After many months of prayerful work, we were led to work metaphysically on the concept of the true foundation.

The Bible, Science and Health and Prose Works by Mary Baker Eddy and the Christian Science Hymnal gave us many "stones of Truth" on which to start our building in thought.

We started each meeting with the reading of the Clearview mission statement and the Board purpose (which we still do) and followed with readings prepared each month by a Board member. (Metaphysics always comes first!)

The Board values and supports Christian Science nursing, the Executive Director, the Director of Christian Science Nursing, and the entire staff. And we are working (metaphysically again) on completing the plans for the campus. You will hear more about this and the continuing need for Christian Science nurses in the following reports.

Back to the work we did in 2015. The Board established norms that are still part of our minutes and agendas today as guides for us.

The norms are:

- Begin with prayer
- Make decisions based on an ever-expanding understanding of the mission of Christian Science nursing
- Be humble in service to and encouragement of Clearview---its mission, operations, people, and fellow Board members.
- Be transparent, open, efficient, clear and loving in all communications and actions.
- Keep confidential regarding Board work as appropriate
- Make decisions according to the following protocol:
 - Strive for consensus through hearing and reasoning everyone's perspective
 - Resolve different perspectives prior to decisions
 - Support decisions through reasonable compromise as needed
 - Silence is a form of agreement
 - If absent, become informed about decisions
 - Share important and/or different perspectives
 - Resolve all questions/concerns either at Board meetings or directly with those involved---do not engage in outside discussions or position aligning
 - Support the board's collective work---be firm in one Mind
 - Represent consensus to the field
 - Attend Board meetings, actively participate, and do the work
 - Start and stop on time, unless mutually agreed to extend the meeting
 - Be grateful for each other and the opportunity to serve together
 - Reach out to know, hear, and understand each other
 - Laugh!!

(That ends the norms.)

The Board meets once a month for three hours (now via Zoom) as we have members from out of state. The Christ, Truth is the rock on which we stand!

The Board is always seeking additional members---who must be members of The Mother Church and be class taught. If you are interested in learning more about becoming a board member, please email us at board@clearviewhome.org.

“Except the Lord build the house, they labor in vain that build it:” (Ps. 127:1)

Thank you!